

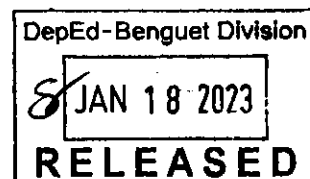


Republic of the Philippines  
**Department of Education**  
Schools Division of Benguet

16 January 2023

**DIVISION MEMORANDUM**

No. 20, s. 2022



**TO:** Chief Education Supervisors for CID and SGOD  
Public Schools District Supervisors and District Coordinating Principals  
Public Elementary and Secondary School Heads  
All others Concerned

**Capability Building on Inclusive Education/ Special Education for District SPED Coordinators and District Heads**

1. Pursuant to DO 44 s. 2021 titled Policy Guidelines on Provision of Educational Programs and Services to Learners with Disabilities in the K to 12 Program and Republic Act 11650 mandating all schools nationwide to ensure Inclusive Education for Learners with Disabilities and that no learner shall be denied admission based on their disability, the Schools Division of Benguet through the Curriculum Implementation Division will conduct Capability Building on Inclusive Education/Special Education to District SPED Coordinators and District Heads on January 26-27, 2023, at the Agricultural Training Center- Cordillera Administrative Region (ATI-CAR), BSU Compound, La Trinidad, Benguet.

2. The activity aims to:

- a. orient the participants on the characteristics of learners with disabilities/manifestations;
- b. provide guidance on the appropriate educational interventions to learners with disabilities/manifestations in the inclusive setting;
- c. develop self-confidence of District Heads and coordinators of Inclusive Education –SPED to conduct M&E/TA to receiving teachers.

3. Participants in this activity are 28 personnel composed of district SPED coordinators and district heads and six (6) members of the technical working group (TWG). They are identified in enclosure 1 while training matrix is in enclosure 2.



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4. Travel expenses of participants in this training shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
  
5. Immediate dissemination of this memorandum to all concerned personnel is desired.

  
**GLORIA B. BUYA-AO**  
Schools Division Superintendent

CID-IM/<sup>A</sup>rag/<sup>JP</sup>fip/<sup>R</sup>ecq /



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**Enclosure 1- Participants** to SDO Memo \_\_\_\_\_ S. 2022- Capability Building on Inclusive Education/ Special Education for District SPED Coordinators and Districts Heads

| No                | Name                   | Position            | Sex |   | School                   | District    |
|-------------------|------------------------|---------------------|-----|---|--------------------------|-------------|
|                   |                        |                     | M   | F |                          |             |
| 1                 | Simon T. Backian       | PSDS                | /   |   | Atok District Office     | Atok        |
| 2                 | Ines Miguel            | MT1                 |     | / | Naguey ES                | Atok        |
| 3                 | Virginia B. Salioan    | PSDS                |     | / | Bakun District Office    | Bakun       |
| 4                 | Vicenta Danigos        | SP1                 |     | / | Atok NHS                 | Bakun       |
| 5                 | Aileen D. Sabino       | HTI                 |     | / | Ekip ES                  | Bokod       |
| 6                 | Brigitte E. Bintudan   | T3/TIC              |     | / | Nawal IS                 | Bokod       |
| 7                 | Carmen G. Martinez     | SPI                 |     | / | Sagandoy ES              | Buguias     |
| 8                 | Estrella Tabdi         | HT1                 |     | / | Bano-oy ES               | Buguias     |
| 9                 | Jonathan G. Sadey      | PSDS                | /   |   | Itogon 1 District Office | Itogon 1    |
| 10                | Mateo L. Mayos Jr.     | SP1                 | /   |   | Tuding ES                | Itogon 1    |
| 11                | Juliet K. Baldo        | SP3                 |     | / | Itogon 2 District Office | Itogon 2    |
| 12                | Sheila C. Wakit        | SP1                 |     | / | Dalicno ES               | Itogon 2    |
| 13                | Jenneth M. Bastian     | SP1                 |     | / | Kabayan Bo. ES           | Kabayan     |
| 14                | Gabriel Balangay       | T-3TIC              | /   |   | Abucot IS                | Kabayan     |
| 15                | Francisco Contero      | SP 1                | /   |   | Kapangan Central         | Kapangan    |
| 16                | Emelda P. Mang-usan    | SPI                 |     | / | Kapangan NHS             | Kapangan    |
| 17                | Cristobal E. Dinamling | SP1                 | /   |   | Sagpat IS Dominga D. He  | Kibungan    |
| 18                | Dominga D. Henry       | HT3                 |     | / | Madaymen NHS             | Kibungan    |
| 19                | Lorna V. Wallit        | SPI                 |     | / | Longlong ES              | La Trinidad |
| 20                | Vilma B. Beliano       | Asst<br>Principal 2 |     | / | Benguet NHS              | La Trinidad |
| 21                | Marcelino S. Baldo     | PSDS                | /   |   | District office          | Mankayan    |
| 22                | Juliet Daganos         | HT                  |     | / | Taneg ES                 | Mankayan    |
| 23                | Remedios Carpio        | SP1                 |     | / | Jose Gonzales ES         | Sablan      |
| 24                | Meriam B. Mapile       | SP1                 |     | / | Palali ES                | Sablan      |
| 25                | Melchor C. Tican       | PSDS                | /   |   | District Office          | Tuba        |
| 26                | Jennifer M. Cados      | SP1                 |     | / | Tuba CS                  | Tuba        |
| 27                | Linda C. Tambic        | SP1                 |     | / | Palew ES                 | Tublay      |
| 28                | Myrla L. Maguilang     | T3                  |     | / | TSHI                     | Tublay      |
| TWGs/Facilitators |                        |                     |     |   |                          |             |
| 28                | Nancy Rosado           | SP2                 |     | / | Beckel ES                | La Trinidad |



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|    |                     |      |   |                     |             |
|----|---------------------|------|---|---------------------|-------------|
| 29 | Remedios B. Lamsis  | SP1  | / | Puguis ES           | La Trinidad |
| 30 | Regina D. Sarmiento | SP3  | / | Benguet SPED Center |             |
| 31 | Erlinda C. Quinuan  | EPS  | / | CID- IM             | SDO         |
| 33 | Carmel F. Meris     | ASDS | / | OSDS                | SDO         |
| 34 | Cherryl Mae Laurian |      | / | CID- IM             | SDO         |



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| <b>Enclosure 2: Training Matrix</b> to SDO Memo _____ S. 2023- Capability Building on Inclusive Education/Special Education for District SPED Coordinators and Districts Heads |  |   |                            |                                       |  |
|--|--|---|----------------------------|---------------------------------------|--|
| <b>Date Time</b>   | <b>and Session Title</b>   | <b>Resource Speaker</b>   | <b>Facilitator</b>         | <b>Secretariat/ Technical Support</b> |  |
| <b>Day 1: January 26, 2023</b>   |  |   |                            |                                       |  |
| 7:40 – 8:15  | Registration   | TWG   |                            | <b>Cherryl Mae Laurian</b>            |  |
| 8:15 – 8:45  | Opening Program  |   |                            |                                       |  |
| 8:45 – 10:15   | <i>Service with a Heart: A Mantra in the Implementation of SPED/IE</i> | <i>Carmel F. Meris<br/>OIC, ASDS<br/>Benguet</i>                          | <i>Regina D. Sarmiento</i> |                                       |  |
| 10:15-11:15  | <i>Legal Bases in the Implementation of SPED/Inclusive Education</i>   | <i>Erlinda C. Quinuan<br/>EPS, SDO SPED Focal</i>                         |                            |                                       |  |
| 11:15-12:15  | <i>Difficulty In Seeing</i>  | <i>Regina D. Sarmiento,<br/>SP3. Benguet SPED<br/>Center, La Trinidad</i> |                            |                                       |  |
| <b>12:00- 1:00</b>   | <b>Lunch Break</b>   |   |                            |                                       |  |
| 1:00- 2:20   | <i>Difficulty in Displaying Interpersonal Behavior</i>                 | <i>Nancy Rosado,<br/>SP 2 Beckel ES, LTB</i>                              | <i>Erlinda C. Quinuan</i>  |                                       |  |
| 2:20-3:40  | <i>Difficulty in Basic Learning &amp; Applying Knowledge</i>           |   |                            |                                       |  |
| 3:40- 5:00   | <i>Difficulty In Hearing</i>   |   |                            |                                       |  |
| <b>Day 2: - January 27, 2023</b>   |  |   |                            |                                       |  |
| 8:00 – 8:15  | <i>Preliminaries- MOL</i>  | <i>District Coordinators</i>  |                            |                                       |  |
| 8:15– 9:15   | <i>Difficulty in Communicating</i>                                     | <i>Remedios B. Lamsis, SP<br/>1 Puguis ES, La Trinidad,<br/>Benguet</i>   | <i>Nancy Rosado</i>        |                                       |  |
| 9:15- 10:15  | <i>Difficulty in Performing Adaptive Skills</i>                        |   |                            |                                       |  |
| 10:15-11:15  | <i>Difficulty in Mobility</i>  |   |                            |                                       |  |
| 11:15-12:15  | <i>Difficulty in Remembering and Concentrating</i>                     |   |                            |                                       |  |
| <b>12:15- 1:00</b>   | <b>Lunch Break</b>   |   |                            |                                       |  |
| 1:00-2:15  | <i>Difficulty in Mobility</i>  |   |                            |                                       |  |
| 2:15 - 4:30  | <i>Orientation on DO No. 44, s. 2021</i>                               | <i>Regina D. Sarmiento</i>  | <i>Cherryl Mae Laurian</i> |                                       |  |
| 4:30- 5:00   | <i>Ways Forward / Closing Program</i>                                  | <i>District Heads</i>   |                            |                                       |  |



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